

PRESENTS
**DIVERSITY
IN THE
WORKPLACE**



TRAINING: **DIVERSITY IN THE WORKPLACE**

In the past ten years, the workforce has changed dramatically. More than ever, a workplace is a diverse collection of individuals proud of whom they are: their gender, their sexual orientation, their religion, their ethnic background, and all the other components that make an individual unique. In order for your workplace to succeed, your employees must be able to appreciate and celebrate those differences.

Ø How you will benefit:

- Understand what diversity and its related terms mean
- Be aware of how aware you are of diversity and where you can improve
- Understand how changes in the world have affected you and your view
- Be able to identify your stereotypes
- Understand what terms are politically correct and which are not, and why
- Be familiar with the four cornerstones of diversity
- Understand what the pitfalls are relating to diversity and understand how to avoid them
- Develop a technique for dealing with inappropriate behavior
- Develop a management style to encourage diversity
- Know what to do if you or one of your employees feels discriminated against

Ø What you will cover:

- What diversity and related terms mean
- How has diversity changed your world?
- Understanding and identifying stereotypes
- Using politically correct language
- The four cornerstones of diversity
- The STOP technique
- How to discourage diversity
- Dealing with discrimination
- Preventing discrimination
- Managing for diversity

Ø Who is the trainer?

Drs. Shira Saraç-Essed is a psychologist with experience in the area of drug rehabilitation for adolescents and adults. She has worked for the 'Coördinatiebureau Drugsbestrijding'. She has a Masters degree in Clinical & Health Psychology from Leiden University.

Ø Training dates:

Meeting 1: October 16th, 2010

Meeting 2: October 23rd, 2010

Time: 09.00-12.00

Price:

Afl. 465*,-/person

Location:

to be announced

Ø Number of participants:

To have effective participation from all participants, the training insis on a minimum of 8 participants and a maximum of 15 participants.



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