

PRESENTS

TEAMBUILDING



TRAINING:

T E A M B U I L D I N G

Your success as a manager can often depend on how well your team operates. How are their problem-solving skills? Are they enthusiastic and motivated to do their best? Do they work well together? There have been hundreds of studies demonstrating that human beings function better and learn better in groups. If you want to develop your team leadership skills and unleash the talent of your individual team members, this training is a practical look at current leadership practices that work.

Ø How you will benefit:

- Identify different types of teams.
- Build teamwork by recognizing and tapping into the twelve characteristics of an effective team.
- Promote trust and rapport by exploring your team player style and how it impacts on group dynamics.
- Recognize the key elements that move a team from involvement to empowerment and how to give these elements to your team.
- Develop strategies for dealing with team conflict and common situations.
- Understand how action planning and analysis tools can help your team perform better.

Ø What you will cover:

- Types of teams
- The TORI model
- The Team Player Survey
- Organizations Today
- The Stages of Team Development
- Communication Skills
- Shared Leadership
- DeBono's Thinking Hats
- Managing Team Conflict
- The Trust/Relationship Model
- Obtaining Consensus
- Team-Shaping Factors
- Team Problem-Solving
- SWOT Analysis



Ø Who is the trainer?

Drs. Lilah Maduro-Wever is a NIP-registered psychologist experienced. She has worked as a trainer/therapist at Buro Arends, GGZ-Midden Brabant, and Centro Dakota and therefore knows the psychological problems that are common to Aruba. She has successfully acquired a university degree in Social & Organization Psychology in 1999 in Leiden and a university degree in Clinical Health Psychology in 2004 in Tilburg.

Ø Training dates:

- Meeting 1: November 10th, 2010
- Meeting 2: November 17th, 2010
- Meeting 3: November 24th, 2010
- Meeting 4: December 01st, 2010

Price:

Afl. 710*,-/person

Location:

To be announced

Time:

18.30-21.00



Ø Number of participants:

To have effective participation from all participants, the training insists on a minimum of 8 participants and a maximum of 15 participants.

* Ask for our group discounts